



DepEd – DIVISION OF QUEZON

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Registration Number:
QAC/R63/0216

UNNUMBERED MEMORANDUM

TO: Public Schools District Supervisors, Public and Private Secondary School Heads, Senior High School Coordinators and All Concerned

FROM:  **MERTHEL M. EVARDOME, CESO V**
Schools Division Superintendent

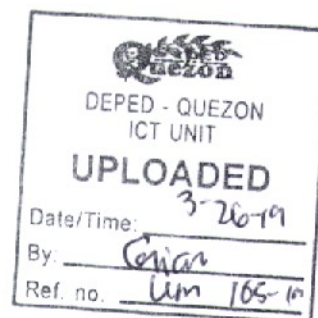
SUBJECT: Requirements of DOLE in the Conduct of Job Fair

DATE : March 25, 2019

With reference to the letter of Mr. Henry John S. Jalbuena, Regional Director of DOLE, this Office informs the Senior High Schools to comply with the requirements of the Department of Labor and Employment (DOLE) Department Order No. 131 s. 2011 before the conduct of job fairs.

Please see the attached letter of DOLE for your reference.

Immediate dissemination and compliance to this Memorandum is desired.



asds/gmi/03/25/2019

DEPEDQUEZON-TM-SDS-04-010-001

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Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Regional Office No. IV-A (CALABARZON)



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19 March 2019

DIRECTOR DIOSDADO M. SAN ANTONIO
Department of Education
Regional Office No. IV-A (CALABARZON)
Cainta, Rizal

Dear Director San Antonio:

It has come to our attention that various senior high schools across the CALABARZON Region are initiating the conduct of job fairs to provide intervention to our would-be graduates who opt to be productively employed after graduation. This Regional Office poses no objection against the initiative, and hereby commends your office for coming up with a mechanism to facilitate the school-to-work transition of our students.

However, there are instances reported to us where schools are allegedly conducting job fairs without clearance and coordination from our Department and the Public Employment Service Office (PESO).

In view thereof, may we inform your good office that the conduct of job fairs requires a clearance from the DOLE Provincial Offices, by virtue of DOLE Department Order No. 131 series of 2011, to ensure the legality of the activity for the protection of the jobseekers and thereby avoiding possible cases of illegal recruitment. To secure the same, the organizing Division Office and/or school are advised to coordinate with the Provincial/City/Municipal PESO in their locality, as well as to assist them in inviting prospective industries to participate the job fair.

In cases where job fairs organizers, be it initiated by private entities, national/regional/local government offices or non-government organizations, failed to secure a clearance or permit from the DOLE Provincial Office having jurisdiction, our duly authorized officers shall be compelled to discontinue the said recruitment activity.

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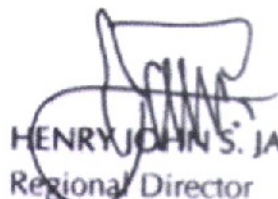
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Profiling of students who are planning to pursue productive employment after Senior High School and mapping of companies who are willing to accept the same based on their needed qualifications are also advisable prior to the conduct of the activity.

Further, we are requesting your good office to issue an advisory to all private and public schools in our region to inform them of the said rules.

Again, we thank you for your initiative in promoting employment facilitation to our would-be members of the labor force, and let us continuously work hand-in-hand to materialize the goals of the CALABARZON Youth Employability Framework.

Very truly yours,


HENRY JOHN S. JALBUENA
Regional Director

Copy furnished:

ALL DOLE REGION IV-A PROVINCIAL DIRECTORS/HEADS

MR. ARIEL M. MUGOL

President, Region IV-A Alliance of PES Officers, Inc.